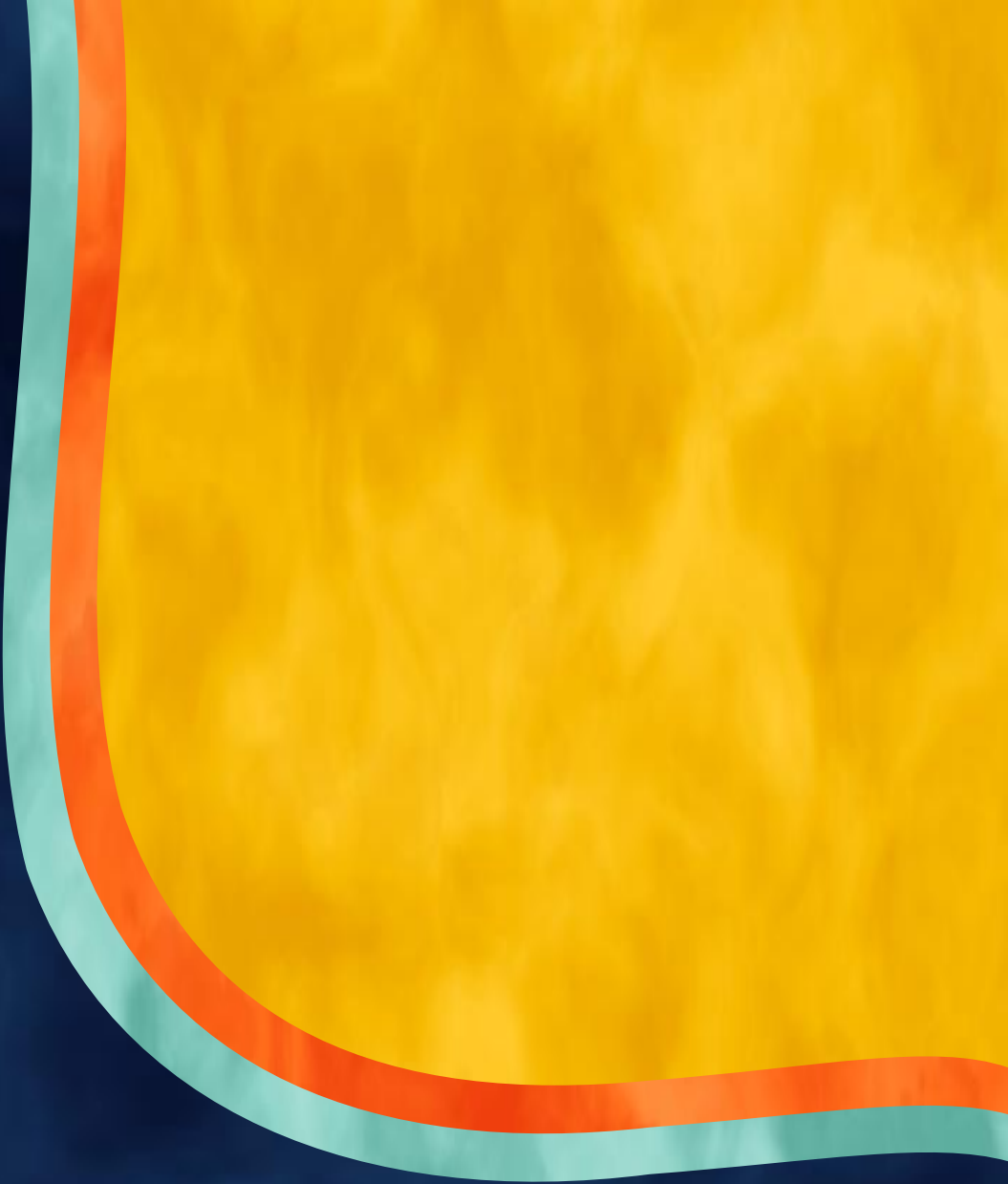




McCARTHY
DENNING

IMPACT REPORT
2026





AT MCCARTHY DENNING, OUR MISSION IS TO
DELIVER EXCEPTIONAL LEGAL EXPERTISE
THROUGH A TEAM OF THE BRIGHTEST MINDS IN
THE INDUSTRY.

WE ARE COMMITTED TO MAINTAINING
STANDARDS FOR SUSTAINABLE LEGAL PRACTICES
AND ADVOCATING FOR RESPONSIBLE BUSINESS.

Our Impact Journey

1. Reflection

2. Intention

3. Attainment

4. Future Initiatives



Impact Timeline

2013

Creation of an innovative platform, cloud-based, remote working law firm - McCarthy Denning

2021

Covid Pandemic – McCarthy Denning continues seamless service to clients due to its innovative and flexible infrastructure relative to the rest of the legal sector

2024

As part of self-regulation MD undertakes the B Corp impact assessment and emissions measurements

2019

McCarthy Denning's low carbon business model, champions flexibility and collaboration with expertise to benefit stakeholders, draws in clients and boasts a team of nearly 50 lawyers

2023

MD establishes ESG department in recognition of the global thirst for sustainable principles and client requirements

2025

McCarthy Denning receives B Corp Certification

Reflection

Access to legal acumen

Direct contact with expert lawyers, with less bureaucracy

Digital-first foundations

Remote collaboration, a smaller office footprint and less unnecessary travel.

Flexibility and autonomy

Freedom for lawyers to manage their work, serve clients and support their communities.

Clear impact goals

Align with B Corp and the UN SDGs: lower emissions, champion diversity and community, alongside sound commercial values.

Accountability and engagement

Embed ESG in decisions and engage employees, clients, partners and communities.

Measure, then act

We reviewed operations through the B Lab Impact Assessment and emissions with Green Small Business to inform a long-term roadmap.

Intention

Attainment

Purpose into practice

With support from Business on Purpose, we prepared for B Corp certification.

People and planet

Amended our Articles of Association to embed both in decision-making.

ESG in daily operations

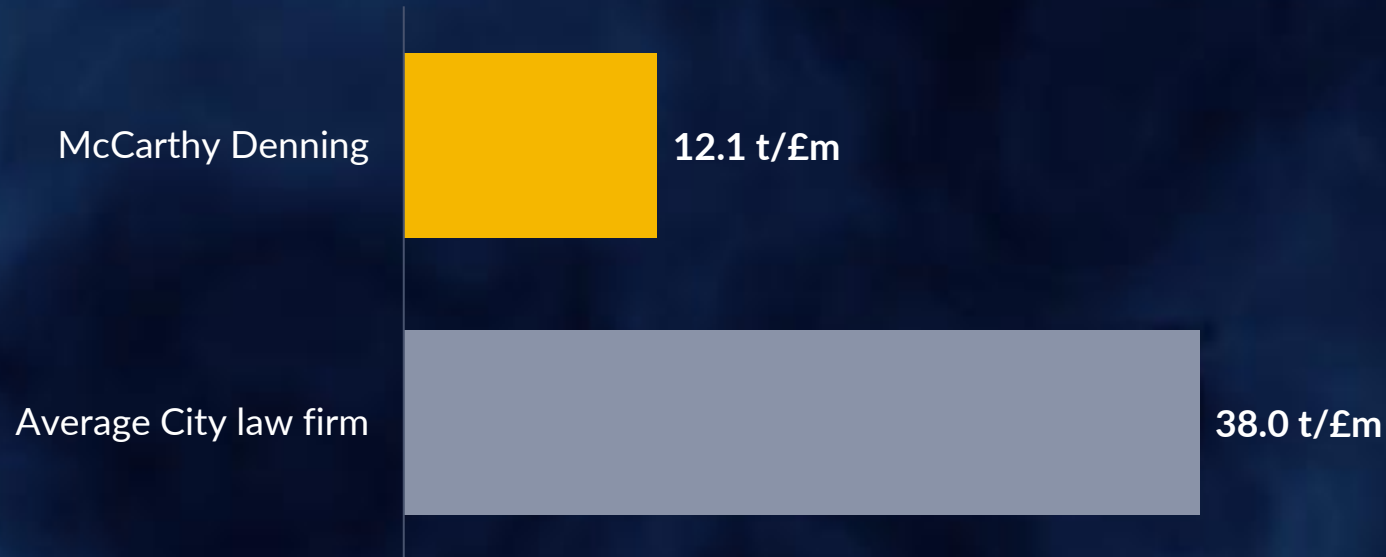
Established an ESG Department and policy framework; began supplier and stakeholder initiatives.

B Corp certified

Achieved certification in December 2025.

Emissions

Carbon intensity 2025, tCO₂e per £m



68%

lower carbon intensity than an average City law firm

232 t

CO₂e saved against an average City law firm

Intensity is tonnes of CO₂e per £m. Savings compare our emissions with what a firm of similar size in the City would usually emit.

Aligned Clients



20

Charities and charity-linked clients



13

Social and governance-aligned clients, including community-led initiatives and education



11

Renewable energy and environmental clients

Resource and adapt

Balance SDG goals with business priorities, in line with our Articles; respond to changing standards and regulation.

Measure and report

Biannual audits, B Corp impact assessment, stronger KPIs and stakeholder feedback; impact updates and annual progress reports.

Prepare for what's next

Use third-party support to prepare for new B Corp requirements.

Embed the culture

Training, recognition and lawyer-led initiatives will support lasting ESG engagement.

Future Initiatives



**“The best way to predict
the future is to create it.”**



MCCARTHY
DENNING

Thank you



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